



HEIDRICK & STRUGGLES

Aerospace

A row of military aircraft, possibly transport planes, parked on a runway at sunset. The sky is a warm orange and yellow, and the aircraft are silhouetted against the light. The word "aerospace" is written in large, white, lowercase letters across the bottom of the image.

aerospace

Increasing pressure to integrate new technology into complex systems, coupled with the growing demographic crisis caused by post-WWII baby boomers retiring without a sufficient talent pool behind them has put the aerospace industry at a particularly challenging juncture.

With talent more decisive than ever in delivering results, leading organizations across this dynamic and complex sector turn to Heidrick & Struggles to find the leaders they need.

From the board, to the CEO, to the top tiers of executives, we help clients across the spectrum of aerospace and related industries, institutions, and agencies build high-performance leadership teams.

Our experience and depth of knowledge in these markets is unsurpassed. Our major clients include many of the leading prime contractors who provide both military and commercial aerospace products, as well as major airframe manufacturers. We have also conducted highly successful searches for the market leaders in the business aircraft operations and fractional ownership markets, as well as aircraft producers and suppliers.

Our work for defense and aerospace trade associations, federally funded research and development corporations, national and independent laboratories, as well as defense and intelligence departments and agencies give us a network of relationships that enlarges the pool of talent and shortens the search process.

With our unique access to talent, global reach, and industry knowledge, Heidrick & Struggles is the search partner of choice in aerospace, helping clients recruit outstanding new leaders for profitability and growth.

our approach

Our highly accomplished consultants have worked both on the company and the customer side of some of the most successful companies in aerospace, defense, aviation, and related industries.

For clients with governments as key customers or regulators, we are especially adept at interacting at the highest levels in departments and agencies to facilitate the search process. Many of our professionals have specialized in executive search in the sector for a decade or more, and fully understand the client's competitive and operating challenges and the competencies required for success.

We work closely with the client to develop a candidate profile that is specifically suited to the company's business, competitive landscape, and aspirations. And then with our worldwide network and our relationships with top talent, we confidently and quickly identify candidates who have the unique combination of competencies precisely suited to that profile.

We offer worldwide coverage with dedicated consultants located around the globe, including the major growth markets – Brazil, China, India, Australia, New Zealand, Russia and the Middle East – along with the developed markets of North America and Western Europe.

For more than five decades, leading companies and organizations in the sector have turned to Heidrick & Struggles for the right talent in some of most demanding and rigorous operating environments in the world. From Fortune 50 giants to small organizations, we have helped successfully recruit a wide range of top executives and outside board members, all able to add great value in this highly technology-driven sector.

